

# Candidate Policy Statement

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## Candidate Details

Cook

SURNAME

Steven

GIVEN NAMES

Committee Member

POSITION(S) NOMINATING FOR

I wish to state the following in support of my candidature: **not to exceed 200 words**

I am a senior town planner working in development assessment at Wagga Wagga City Council, having commenced with WWCC initially in the early 2000s as a pool lifeguard in my university days, before moving into planning. I also have planning experience working at Tumut Shire Council, where I commenced as a cadet planner in 2005. I feel a strong connection to regional NSW after spending almost my whole life in Wagga, moving to the city from Dubbo at the age of 7.

As a delegate, as well as chair of my Council's Consultative Committee, I am a keen advocate on day to day industrial matters. However, I also hold a keen interest in depa's role providing professional advocacy and support for the various professions represented by the union, particularly to government in these times of rolling and ongoing reform within the planning system and local government.

I am seeking election to the Committee of Management to help contribute to the strategic operation of the union, and to contribute positively for the benefit of the whole membership. I am proud of the job we development and environmental professionals carry out in local government, and how we improve our local communities.



SIGNATURE OF CANDIDATE

17 / 3 / 16

DATE

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THE DEVELOPMENT AND ENVIRONMENTAL PROFESSIONALS'  
ASSOCIATION (DEPA) 2016 ELECTION OF OFFICERS



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## Candidate Details

DOHENY

SURNAME

JOSEPHINE ANN

GIVEN NAMES

VICE PRESIDENT

POSITION(S) NOMINATING FOR

I wish to state the following in support of my candidature: **not to exceed 200 words**

I believe that it is important to be involved on the management committee of depa to make an active contribution to the promotion of the various professionals it represents. I will support the promotion of depa to ensure that member views are represented and appropriate employment conditions are maintained. I will also contribute to the strategic policy settings of the union as well as the local Government Council and to the legislative changes which may affect our professions. The union has a demonstrated history of social advocacy for members that I will seek to continue as a professional member and to further the objectives of the union.

Our union is a well run organisation which delivers excellent results to our members in a cost effective manner which will be maintained by increasing our membership and maintaining good management practices.

I will continue to advance our members' workplace conditions and strengthen our professional standing in local government and the community through my involvement with the management committee.

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18 1 3 12016

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## Candidate Details

DUNKERLEY

SURNAME

JOANNE

GIVEN NAMES

COMMITTEE MEMBER

POSITION(S) NOMINATING FOR

I wish to state the following in support of my candidature: not to exceed 200 words

I started my career as a Student Environmental Health and Building Surveyor at North Sydney Council in 1995, followed by 8.5 years as a building surveyor at Ku-ring-gai and Willoughby Councils. In 2007, after completing studies in urban and regional planning, I had a sea-change moving to Great Lakes Council and a new role as a town planner. Last year I moved to Newcastle City Council in an Urban Planning role.

At Great Lakes Council I served as the depa delegate and represented members on the Consultative Committee. For the last 4 years I have also served on the depa committee of management.

My experience in a diverse range of development and environmental roles in both metropolitan and regional councils provides me with a good understanding of the varied challenges that depa members can face.

I believe it is important to actively contribute to depa to ensure the continued growth and success of the association to achieve the best possible outcomes for members. With significant changes being proposed for local government, it is important to be involved and make sure depa continues to be an effective voice in the review process.

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## Candidate Details

Galletto

SURNAME

Vince

GIVEN NAMES

Committee member

POSITION(S) NOMINATING FOR

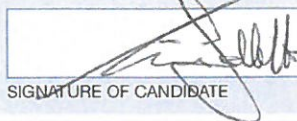
I wish to state the following in support of my candidature: **not to exceed 200 words**

I have extensive experience in local government in the area of health and building Surveying and development assessment with a career spanning 36 years across a number of metropolitan Councils including Fairfield, Strathfield and Ryde.

I have always been an active member of depa and I have considerable experience as a delegate and a member of a number of Consultative Committees.

I have conviction in the protection of worker's rights and entitlements in the work place as well as improving conditions in striving for a better work life balance.

I'm invigorated by the challenges facing local government with regards to Councils mergers and I'm exited by the prospects of the long lasting benefits that this may provide councils and I want be part of depa's response and action as this process progresses and unfolds.



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## Candidate Details

GIVNEY

SURNAME

RENNAH GAI

GIVEN NAMES

Committee Member

POSITION(S) NOMINATING FOR

I wish to state the following in support of my candidature: **not to exceed 200 words**

I have worked in local government for the past 13 years as a town planner in various development assessment roles. I currently work as a senior development assessment officer at Coffs Harbour City Council, where I am the depa delegate and also represent members on the consultative committee.

Having worked in development assessment, I appreciate the challenges and pressures that environmental and development professionals regularly face in the local government context and the important role that depa plays in supporting members.

I believe in a productive and equitable workplace that values and respects its staff. Given the significant changes and associated challenges local government will face in the coming months and years, I believe it is important that depa continues to provide strong and constructive input to ensure that appropriate working conditions are maintained for members.

depa has a proven track record of delivering successful results to its membership and as a member of the Committee of Management I would actively contribute to the direction of the Association and promote and support the interests of its members.



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## Candidate Details

Hayes

SURNAME

Brendan Joseph

GIVEN NAMES

Committee Member

POSITION(S) NOMINATING FOR

I wish to state the following in support of my candidature: **not to exceed 200 words**

Along with my 30 years in local government and membership of our association, I have represented DEPA on Council consultative committees, many years as chair. I maintain qualifications and practical application across the roles of building, development and environmental health and maintain an understanding how these roles are impacted professionally and industrially in the current local government environment.

I believe that I have developed and maintain a skill set that not only provides a practical endorsement of our current associations position but the ability to openly review and enhance its direction to provide contemporary application to its long held mission.

I would very much like to be part of a leadership group that strives for workplaces that are fair, appropriate and reasonable and reflect this in its policy development and approach and dealings with all industrial matters.

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## Candidate Details

Loader

SURNAME

Jamie Grant

GIVEN NAMES

Vice President, Committee Member

POSITION(S) NOMINATING FOR

I wish to state the following in support of my candidature: **not to exceed 200 words**

The Local Government sector is entering a significant period of change with the Fit for Future recommendations being implemented across the state. Strong, effective and strategic industrial leadership is crucial in this process to ensure that the opportunities presented by Council amalgamations are realised and taken advantage of. Larger, more financially stable Councils can only benefit their communities and improve employee conditions and job stability. I am extremely proud of the role that depa plays within the industrial framework of Local Government and our reputation, whilst hard-earned, speaks for itself. If we're involved, there's a fight to be fought. I've been a member of the committee for seven years now, five of those as Vice President, and during this time I've been involved in setting the strategic direction of the association, as well as representing the union in a broad range of forums. I look forward to continuing my role on the depa Committee of Management.

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## Candidate Details

MIDDLETON

SURNAME

Michael

GIVEN NAMES

Committee Member

POSITION(S) NOMINATING FOR

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I have been a long standing member of DEPA and was trusted by my colleagues at my previous council employment to be their delegate representing them in several matters on the Consultative Committee as well as individual matters. One of my most significant achievements was being directly involved in a successful salary negotiation.

Having recently moved council's I am now looking to take the next step and progress to a Committee Member. I am passionate in my role as Health Team Leader and want to ensure all our members are treated fairly and equally and that local government "is encouraged" to continue to strive to be an employer of choice.

Local government is in a challenging time and I believe DEPA will play a vital role in ensuring our members interests are protected and enhanced, particularly in areas of salary, family friendly work arrangements, training and professional development. I believe my experience in supervising staff, managing budgets, dealing with representations from senior management, elected members of Council and local MPs has given me the skills and confidence to contribute positively to the DEPA Management Committee and add to DEPA's success for the benefit of all our members.

SIGNATURE OF CANDIDATE

21/03/2016

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## Candidate Details

Spooner  
SURNAME

Andrew James  
GIVEN NAMES

President  
POSITION(S) NOMINATING FOR

I wish to state the following in support of my candidature: **not to exceed 200 words**

It has been both a privilege and a pleasure to have spent the last six years as President of depa. I was first elected to the Committee of Management in 2000 and had been an active member and the delegate at Campbelltown for longer than I can remember.

I was involved in the historic dispute in 1994 or so where half a dozen of us challenged our councils about the appropriate placement in the new award. I have learned a lot over this time.

I'm standing for re-election hoping to keep the great team already on the Committee, the VPs and Ian and build it up with some new and fresh blood.

I'm proud of the achievements of the union over my time and our progressive attitude and vision of amalgamations to create bigger, better funded councils able to provide proper competitive salaries and conditions.

And our financial management is second to none, with only one increase in membership fees for the last 13 years is unprecedented.

We do keep the bastards honest and we challenge the conservatism and rigidity of thinking in the industry. We must continue to do so and build the union even bigger and stronger.

  
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